



# HARYANA SKILL DEVELOPMENT MISSION (HSDM)

# Monthly Progress Report For the month of March - December 2020

### Monthly Progress Report of Haryana Skill Development Mission

BACKGROUND OF HARYANA SKILL DEVELOPMENT MISSION

Name of the Mission	Haryana Skill Development Mission (HSDM)
Name of the	Skill Development and Industrial Training Department
Department	
Registered under	Haryana Registration & Regulation of Societies Act, 2012
Area of Operation	Within various districts of Haryana
Schemes Covered	SURYA, PMKVY 2.0, Saksham Yuva, Driver's Training, Centre of Excellence, Udyog Mitra, Finishing School, Entrepreneurship Development Program, Recognition of Prior Learning, SAMARTH

HSDM is determined to bring a U-turn in skill development sector of Haryana and is progressively working towards meeting Mission target of skilling 58,051 youth during the FY 2019-20 through its various schemes. The Skill Development Mission is not only targeting the training but also ambitiously focusing on the placement of the trained youth by taking the benefit of the demographic dividend. The placement is targeted both for Self and wage employment based demand of the market and the sector specific Industries.

HSDM, Mission is actively adopting various innovative ideas and best practices under the leadership and direction of Shri Vineet Garg, IAS, PS, SDIT & Vice-President-I, HSDM, Haryana and Shri Raj Nehru, Mission Director, HSDM.

The Government of Haryana in its endeavour to promote employability and entrepreneurship of its youth has been creating and continues to establish world class skill infrastructure in the State. It is the State's endeavour to put Haryana as a Skill Capital of the country over the next five years. HSDM has set up a daily governance meeting to speed up the execution of deliverables.

# Scheme Wise Target and Progress of HSDM



			Prog	ress Compar	ison 201	7-18 v/s 201	8-19 v/s 2019	9-20						
		Pro	gress FY 20	)17-18	Pro	ogress FY 2	018-19	Progress FY 2019-20						
			Physical	Progress		Physical	Progress		Phy	ysical Prog	gress			
S.N	Schemes	TP Empa nelled	Target Allotted	Trainee s Enrolled	TP Emp anell ed	Target Allotted	Enrolme nt Achieved	TP Empane lled	Target	Allocat ed	Enrolled			
1	SURYA	21	20400	2125	31	30000	24025	30	15000	15000	9840			
2	PMKVY	13	3750	-	53	35009	27486	40	11074	11074	8543			
3	Saksham Yuva	-	-	-	6	40000	3860	9	7000	5000	1690			
4	Driver Training	-	-	-	12	5000	1350	9	3557	3557	3256			
5	COE	1	1000	-	1	1000	400	-		-	-			
6	Udyog Mitra							-	1500	-	-			
7	<b>Finishing School</b>							-	500	-	-			
8	EDP							1	10000	3000	3000			
9	RPL							1	2000	300	55			
10	SAMARTH							-	0	-				
	Total	35	25150	2125	103	111009	57121	90	50631	36845	26384			

		Pla	nned Tar	get Alloc	ation (FY 2	2019-20)				
Scheme	TARGET F.Y. 2019-20	Till Aug'2019	Sep'19	Oct'19	Nov'19	Dec'19	Jan'20	Feb'20	Mar'20	Total
ΡΜΚVΥ	3551	2400	-	-	1151	-	-	-	-	3551
SURYA	15000	4740	5480	-	2500	2280	-	-	-	15000
SAKSHAM	7000	5000	1000	-	1000	-	-	-	-	7000
DT	3500	3500	-	-	-	-	-	-	-	3500
Udyog Mitra	1500	-	-	-	-	500	500	500	-	1500
Finishing School	500	-	-	-	-	-	200	300	-	500
EDP	10000	3000	-	-	2000	2000	3000	-	-	10000
RPL	2000	300	1000	-	700	-	-	-	-	2000
SAMARTH	15000	-	-	-	-	5000	5000	5000	-	15000
Total Training Nos.	58051	18940	7480	0	7351	9780	8700	5800	0	58051

		Γ	Month	Wise Ei	nrolme	ent Pro	gress	Status	(FY 201	L9-20)				
Scheme	Target	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Total Enrolled
Target Allocation	50631	1252	679	233	566	3335	519	887	1283	3406	3826	4070	6397	26384
SURYA	15000	61	130	130	403	26	43	276	605	650	2054	1796	3179	9840
ΡΜΚVΥ	11074	1098	549	103	163	121	270	330	25	915	1196	1104	2400	8543
Saksham Yuva	7000	0	0	0	0	0	0	0	386	465	113	448	278	1690
Driver Training	3557	93	0	0	0	158	206	281	267	354	438	722	593	3256
Udyog Mitra	1500	0	0	0	0	0	0	0	0	0	0	0	0	0
Finishing School	500	0	0	0	0	0	0	0	0	0	0	0	0	0
EDP	10000	0	0	0	0	3000	0	0	0	0	0	0	3000	3000
RPL	2000	0	0	0	0	30	0	0	0	25	0	0	55	55
SAMARTH	0	0	0	0	0	0	0	0	0	0	0	0	0	0

## Skilling Upskilling Reskilling of Youth & Assessment (SURYA)



Total Training Partner Empanelled	23
Active Training Partner	0
Active Training Centre	0
Total Target	45000
Total Trainees Enrolled	33865
Total Trained	25985
Total Trainees Assessed	23214
Total Trainees Certified	19319
Total Trainees Placed	6143
Trainees Enrolled –December-20	0
Trained – December -20	0
Trainees Assessed in December -20	0
Trainees Certified in December -20	0

# Pradhan Mantri Kaushal Vikash Yojna (PMKVY) CSSM



Total Training Farther Emparenea	55
Active Training Partner	0
Active Training Centre	0
Total Target	38560
Total Trainees Enrolled	36029
Total Trained	30929
Total Trainees Assessed	25988
Total Trainees Certified	22570
Total Trainees Placed	6480
Trainees Enrolled - December -20	0
Trained – December -20	0
Trainees Assessed - December -20	0
Trainees Certified - December -20	0

Total Training Partner Empanelled

Monthly Progress Report- March – December 2020

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# **Driver's Training**



Total Training Partner Empanelled	12
Active Training Partner	0
Active Training Centre	0
Total Target	5000
Total Trainees Enrolled	4606
Total Trained	3791
Total Trainees Assessed	2789
Total Trainees Certified	2732
Trainees Enrolled - December -20	0
Trained – December -20	0
Trainees Assessed - December -20	0
Trainees Certified - December -20	0

# **SAKSHAM** Yuva



Total Training Partner Empanelled	9
Active Training Partner	0
Active Training Centre	0
Total Target	7000
Total Trainees Enrolled	5272
Total Trained	4403
Total Trainees Assessed	2723
Total Trainees Certified	2417
Trainees Enrolled - December -20	0
Trained – March-20	0
Trainees Assessed - December -20	0
Trainees Certified - December -20	0

#### **Recognition of Prior Learning (RPL)**

An EDP is a Entrepreneurship Development Program for the un-employed youth in the state of Haryana in association with CSC E-Governance Services Limited (A Special purpose vehicle under the aegis of Ministry of Electronics and Information Technology, Government of India).Vision: A generation of youth positively empowered with entrepreneurial ability and positive habits; collaborating to make the world a better place and sustain it.

Total Training Partner Empanelled	1
Active Training Partner	0
Active Training Centre	0
Total Target	2000
Total Trainees Enrolled	55
Total Trained	30
Total Trainees Assessed	30
Total Trainees Certified	28
Trainees Enrolled - December -20	0
Trained – December -20	0
Trainees Assessed - December -20	0
Trainees Certified - December -20	0

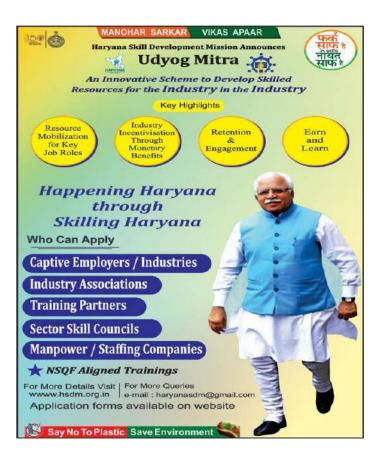
### **Entrepreneurship Development Program (EDP)**

RPL is a key component of the Pradhan Mantri Kaushal Vikas Yojna (PMKVY) 2.0. RPL largely refers to an assessment process used to evaluate a person's existing Skill sets, knowledge and experience gained either by formal, non-formal or informal learning. RPL may be leveraged to not just recognize the skills of the roles holders but also upskill them.

Total Training Partner Empanelled	1
Active Training Partner	0
Active Training Centre	0
Total Target	10000
Total Trainees Enrolled	3000
Total Trained	3000
Total Trainees Assessed	3000
Total Trainees Certified	2562
Total Trainees Placed	748
Trainees Enrolled - December -20	0
Trained – December -20	0
Trainees Assessed - December -20	0
Trainees Certified - December -20	0

### **UDYOG MITRA**

The Udyog Mitra model envisions a mechanism to drive "Skills by Industry for Industry". By this model HSDM aims to institutionalise a robust "Earn& Learn" model for the youth that integrates Industry driven Skilling and Apprenticeship, leading to employability. This industry-centric flexible model would incentivize Industry to actively participate and seamlessly enable this value-chain



# **Monitoring and Evaluations**

				Cent	er App	roval i	nspect	tions							
						A SCH									
No of Inspections	Total inspection conducted upto March 2019	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan, 2020	Feb	March	April- Dec 2020	Total Inspectio ns
Centres Approved	84	0	7	5	10	0	3	8	10	11	9	4	8	0	159
Centres Conditionally Approved	30	0	0	0	2	0	0	0	0	0	0	0	0	0	32
Centres Rejected/on hold	33	0	0	3	2	1	2	4	1	7	1	2	0	0	56
Total	147	0	7	8	14	1	5	12	11	18	10	6	8	0	247
					DRIVE	RS TRA	INING								-
No of Inspections	Total inspection conducted upto March 2019	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan, 2020	Feb	March	April- Dec 2020	Total Inspectio ns
Centre Approved	12	0	0	0	0	5	1	0	2	1	0	0	0	0	21
Centres Conditionaly Approved	3	0	0	0	1	0	0	0	0	0	0	0	0	0	4
Centres Rejected	16	0	0	0	0	2	0	1	0	0	0	0	0	0	19
Total	31	0	0	0	1	7	1	1	2	1	0	0	0	0	44
					РМК	VY Scł	eme								
No of Inspections	Total inspection conducted upto March 2019	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan, 2020	Feb	March	April- Dec 2020	Total Inspectio ns
Centre Approved	0	0	7	5	0	3	0	3	10	1	2	2	8	0	41
Centres Conditionaly Approved	0	0	0	5	1	0	0	0	0	0	0	0	0	0	6
Centres Rejected	0	0	1	3	0	2	0	0	4	1	1	1	0	0	13
Total	0	0	8	13	1	5	0	3	14	2	3	3	8	0	60
					Saksh	am Sc	heme								
No of Inspections	Total inspection conducted upto March 2019	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan, 2020	Feb	March	April- Dec 2020	Total Inspectio ns
Centre Approved	0	0	0	0	0	0	0	1	7	2	2	0	0	0	12
Centres Conditionaly Approved	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Centres Rejected	0	0	0	0	0	0	0	2	0	0	1	0	0	0	3
Total	0	0	0	0	0	0	0	3	7	2	3	0	0	0	15

		Bat		mpleti			ons								
			SL	JRYA S	SCHEN	/IE				_	_				
Batch Completion Inspections	Total inspection conducted upto March 2019	April	May	June	July	Aug	Sept	Oct and Nov	Dec	Jan	Feb	Mar ch	April Nov 2020	Dec-20	Total
No of Centres Inspected	232	18	25	23	21	21	2	6	5	6	10	14	0	2	385
No of batches inspected	414	32	41	61	47	42	2	10	10	12	25	29	0	5	730
Narning Letters issued	62	0	1	0	1	5	0	0	0	0	1		0	0	70
Penalities issued (For batches)	67	8	6	3	9	5	1	3	2	0	1		0	0	105
Withdrawal of Targets (For TP's)	10	0	0	0	0	0	0	0	0	0	0		0	0	10
)															
suspended Center and Blacklisted TP ir	December Month : I	NIL													
Education Society, Jind) ACS(Gurgaon), Education(Karnal), HES(Hisar), AUT(Ma Blacklisted TPs before September 2019 Show cause notice, blacklisting before	hendergarh) :: Amass, CPIT, ICEI,	Mass	Infote	ch, SV	IPE, LI	BMG,	.Basix,	, FDDI				•			
		DR		TRAI	NING	SCHE	ИF								
Batch Completion Inspections	Total inspection conducted upto March 2019	April	May	June	July	Aug	Sept	Oct and Nov	Dec	Jan	Feb	Mar ch	April Nov 2020	Dec-20	Total
No of Centres inspected	26	3	0	0	0	0	4	5 5	13	16	6	9	0	3	90
No of batches inspected	36	4	0	0	0	0	9	12 12	18	24	21	38	0	7	181
Warning Letters Issued	6	0	0	0	0	0	1	1 0	-	0	1		0	0	10
Penality issued	3	1	0	0	0	0	0	1 0	0	0	0		0	0	5
Withdrawal of Targets (For TP's)	0	0	0	0	0	0	0	0 0	0	0	0		0	0	0
			PIV	ΙΚΛΛ	SCHE	ME									
Patch Completion Inconstinue	Total inspection conducted upto March 2019	April	May	June	July	Aug	Sept	Oct and	Dec	Jan	Feb	Mar ch	April Nov 2020	Dec-20	Total
Batch Completion Inspections No of Centres inspected	136	48	38	39	28	15	2	Nov 7	3	4	8	11	0	0	339
No of batches inspected	381	40	137	161	28 92	36	2	9	4	4	°	28	0	0	1007
Varning Letters Issued	75	8	137	5	92	3	2	2	0	0	24	20	0	0	1007
Penality issued	21	。 15	13	2	5	4	2	0	0	0	1	-	0	0	64
Withdrawal of Targets (For TP's)	0	0	0	0	0	0	0	0	0	0	0	1	0	0	04
Payments on Hold: (Batches)	1	0	0	6	4	0	0	4	0	0	0		0	0	15
Suspended Center and Blacklisted TP in	=	-	, v	, v		Ŭ	v		Ĭ	Ŭ	Ŭ	I		v	10
iuspended Centre before September 20 CRDMS(Sirsa), Manav Vikas(Jind), Man MMC(Panchkula-RaipurRani), NITT(Pan	19: De-Unique(Jind), av Vikas(Gurgaon) , I	DAV- MMC(I	Panch				•				•			•	bad),
, i <i>j</i> ; ,	: Sebiz, MES, Navjyot														

				OV	RALL											
	Total inspection							00	ct				Mar	April		
Batch Completion Inspections	conducted upto	April	May	June	July	Aug	Sept	an	d	Dec	Jan	Feb	ch	Nov	Dec-20	Total
	March 2019							No	v				сп	2020		
GRAND TOTAL - No of Centres																
inspected for all schemes across	437	69	63	62	49	36	8	18	5	21	26	24	34	0	0	852
Haryana state																
GRAND TOTAL - No of batches	934	158	178	222	139	78	13	31	12	32	47	70	95	0	0	2009
inspected for all schemes	954	120	1/0	222	123	70	15	21	12	52	47	70	32	U	U	2009
GRAND TOTAL-No of Warning Letters	159	8	14	5	2	8	1	3	0	1	0	2		0	0	203
recommended to be issued	159	0	14	5	2	0	-	c	U	-	0	2		U	0	203
Grand Total -No of Penality	101	24	20	5	14	9	3	4	0	2	0	2		0	0	184
Recommended for all schemes	101	24	20	5	14	9	3	4	U	2	0	2		U	0	104
No of TPs whose target is	4	0	0	0	0	0	0	0	0	0	0	0		0	0	4
recommended for withdrawl	4	U	0	0	0	0	0	0	0	0	•	0		U	0	-
	Maj	or Find	lings	of ins	pectio	ns - A	All sch	eme	S			1	1	1		
	Total upto							00					Mar	April		
	March 2019	April	May	June	July	Aug	Sept	an	-	Dec	Jan	Feb	ch		Dec-20	Total
								No	v				-	2020		
No of Batchess Attendance almost nil	46	12	20	47	25	12	4	4	0	0	0	0	0	0	0	170
(less than 10% candidates)																
Centres found Closed/ No Center	5	1	9	7	2	0	2	2	0	0	0	0	0	0	0	28
found		A sealed				A .e.a.la i										
Poor Perfoming TPs in terms of		Ambi	100		ماهما	Ambi	mahia	nah:a								
attendance		ca CRD	ACS	ICEI SVIP	Algol	ca Stud	Ambic	mbic	a							
		MS	AUT	E	HES		du 1.4a									
		MM	-		-		dy Ma Laurus									
		Mod	Lano	CEN	LAB	Esco	Laurus	,								
				TUM	OUR	rt										
		orn			JUUK	ΠL			<u> </u>				<u> </u>			
<u> </u>			NITT													
		ORI	LLB	Navj	CRD	ICA										
		ORI SEBI		Navj Deu		ICA										
		ORI SEBI ASH	LLB Ambi	Navj Deu Chou	CRD	ICA										
		ORI SEBI ASH THVI	LLB Ambi CRD	Navj Deu Chou dhar	CRD	ICA										
		ORI SEBI ASH	LLB Ambi CRD MS	Navj Deu Chou dhar y	CRD MM	ICA										
		ORI SEBI ASH THVI NAY	LLB Ambi CRD MS Maa	Navj Deu Chou dhar y MM	CRD MM STU	ICA										
		ORI SEBI ASH THVI NAY	LLB Ambi CRD MS Maa nav	Navj Deu Chou dhar y MM C	CRD MM STU DY	ICA										
		ORI SEBI ASH THVI NAY NITT esco	LLB Ambi CRD MS Maa	Navj Deu Chou dhar y MM C IRIS	CRD MM STU	ICA										
		ORI SEBI ASH THVI NAY	LLB Ambi CRD MS Maa nav MM	Navj Deu Chou dhar y MM C	CRD MM STU DY											

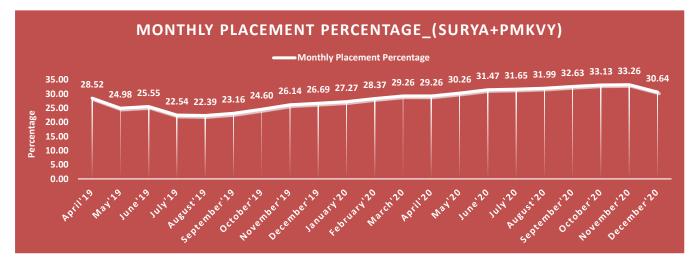
	Cente	rs Inspe	ection Sta	tus as on	31.12.20	20	
District	Number of Training Centers	No. of Active Centers	Inspections completed for TCs	Inspections pending for TCs	DC approval	TP's Request for reopen	Remarks
Ambala	10	7	2	5			
Bengaluru (Bangalore) Urban	1	1		1			
Bhiwani	2	1		1			
Dadri	4	3	1	2			3
Faridabad	5	4	3	1			
Fatehabad	2	2		2		1, GSPL	
Gurugram	4	2	1	1			
Hisar	15	15	4	11	3	1, DEV	
Jhajjar	3	3	1	2	1		
Jind	4	3	2	1			
Kaithal	7	7	4	3	1		
Karnal	11	11	3	8			
Kurukshetra	9	9	6	3	5		
Mahendragarh	3	3	3	0			
Nuh	6	6	5	1	1		only 2 ready for inspection, algol inspection done.
Palwal	5	4	1	3			
Panchkula	4	3		3			
Panipat	3	1		1			only 1 center ready for inspection, Laurus
Rewari	2	2	2	0			
Rohtak	9	7	4	3	1		
Sirsa	9	9	2	7		1, GSPL	expert skill inspection done
Sonepat	7	4	1	3			
Yamuna Nagar	6	6	2	4			
Grand Total	131	113	47	66	12		1

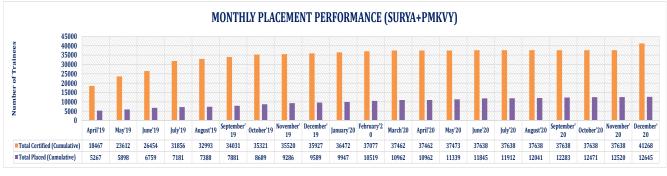
# I. **PLACEMENT STATUS:**

S.No.	Name of Scheme	Trainees Certified	Placed Trainees	Placement Performance	Male/Female Ratio	Wage/Self Employment Ratio	Job Fairs / Placement Drives	Success Stories
1	SURYA	19319	6143	31.80	61:39	89:11	68	267
2	PMKVY	21949	6502	29.62	01.39	09.11	00	207
	Total	41268	12645	30.64	61:39	89:11	68	267

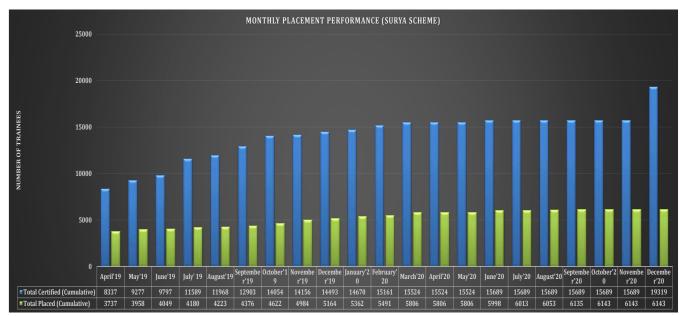
# II. PLACEMENT PROGRESS (SURYA+PMKVY):

	MONTHLY PLACEMENT PERFORMANCE (SURYA+PMKVY)										
Month	Total Certified (Cumulative)	Monthly Progress (Certified)	Total Placed (Cumulative)	Monthly Progress (Placement)	Common Norms (70% Placement)	Placement Deficit	Monthly Placement Percentage				
April'19	18467	3276	5267	879	12927	7660	28.52				
May'19	23612	5145	5898	631	16528	10630	24.98				
June'19	26454	2842	6759	861	18518	11759	25.55				
July'19	31856	5402	7181	422	22299	15118	22.54				
August'19	32993	1137	7388	207	23095	15707	22.39				
September'19	34031	1038	7881	493	23822	15941	23.16				
October'19	35321	1290	8689	808	24725	16036	24.60				
November'19	35520	199	9286	597	24864	15578	26.14				
December'19	35927	407	9589	303	25149	15560	26.69				
January'20	36472	545	9947	358	25530	15583	27.27				
February'20	37077	605	10519	572	25954	15435	28.37				
March'20	37462	385	10962	443	26223	15261	29.26				
April'20	37462	0	10962	0	26223	15261	29.26				
May'20	37473	11	11339	377	26231	14892	30.26				
June'20	37638	165	11845	506	26346.6	14501.6	31.47				
July'20	37638	0	11912	67	26346.6	14434.6	31.65				
August'20	37638	0	12041	129	26346.6	14305.6	31.99				
September'20	37638	0	12283	242	26346.6	14063.6	32.63				
October'20	37638	0	12471	188	26346.6	13875.6	33.13				
November'20	37638	0	12520	49	26346.6	13826.6	33.26				
December'20	41268	3630	12645	125	28887.6	16242.6	30.64				



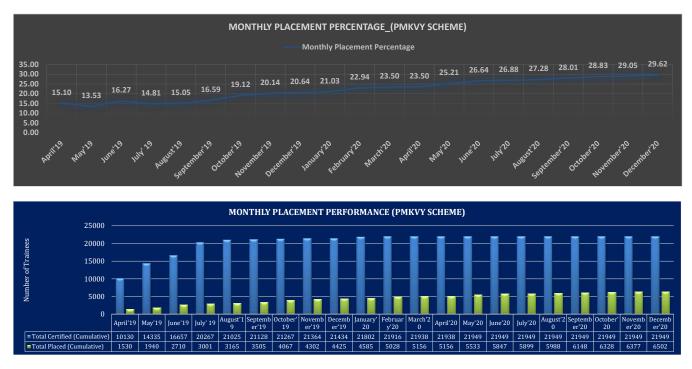


# III. PLACEMENT PROGRESS (SURYA SCHEME):



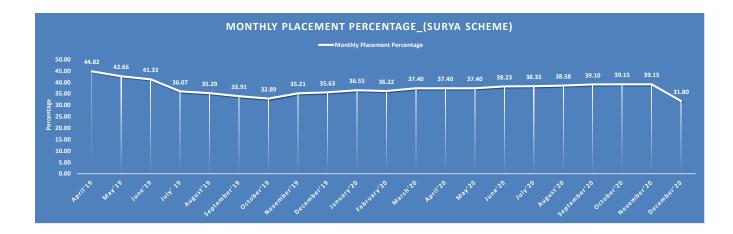
# IV. PLACEMENT PROGRESS (PMKVY SCHEME):

		MONTHLY P	LACEMENT PERFC	ORMANCE (PMKV	Y SCHEME)		
Month	Total Certified (Cumulative)	Monthly Progress (Certified)	Total Placed (Cumulative)	Monthly Progress (Placement)	Common Norms (70% Placement)	Placement Deficit	Monthly Placement Percentage
April'19	10130	3276	1530	458	7091	5561	15.10
May'19	14335	4205	1940	410	10035	8095	13.53
June'19	16657	2322	2710	770	11660	8950	16.27
July' 19	20267	3610	3001	291	14187	11186	14.81
August'19	21025	758	3165	164	14718	11553	15.05
September'19	21128	103	3505	340	14790	11285	16.59
October'19	21267	139	4067	562	14887	10820	19.12
November'19	21364	97	4302	235	14955	10653	20.14
December'19	21434	70	4425	123	15004	10579	20.64
January'20	21802	368	4585	160	15261	10676	21.03
February'20	21916	114	5028	443	15341	10313	22.94
March'20	21938	22	5156	128	15357	10201	23.50
April'20	21938	0	5156	0	15357	10201	23.50
May'20	21949	11	5533	377	15364	9831	25.21
June'20	21949	0	5847	314	15364	9517	26.64
July'20	21949	0	5899	52	15364	9465	26.88
August'20	21949	0	5988	89	15364	9376	27.28
September'20	21949	0	6148	160	15364	9216	28.01
October'20	21949	0	6328	180	15364	9036	28.83
November'20	21949	0	6377	49	15364	8987	29.05
December'20	21949	0	6502	125	15364	8862	29.62



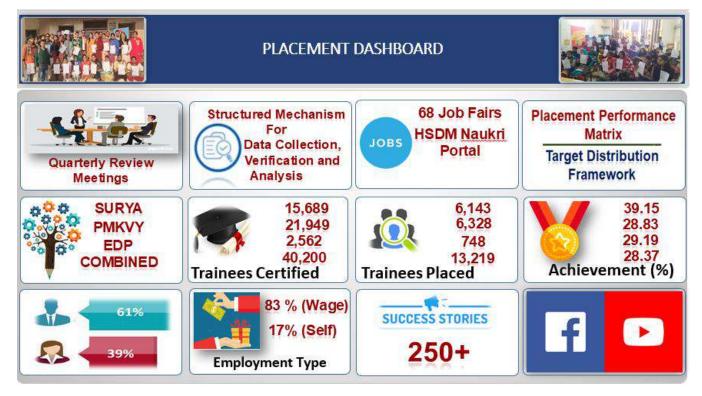
Monthly Progress Report- March – December 2020

		MONTHLY PL	ACEMENT PERFO	RMANCE (SURY)	A SCHEME)		
Month	Total Certified (Cumulative)	Monthly Progress (Certified)	Total Placed (Cumulative)	Monthly Progress (Placement)	Common Norms (70% Placement)	Placement Deficit	Monthly Placement Percentage
April'19	8337	0	3737	421	5836	2099	44.82
May'19	9277	940	3958	221	6494	2536	42.66
June'19	9797	520	4049	91	6858	2809	41.33
July' 19	11589	1792	4180	131	8112	3932	36.07
August'19	11968	379	4223	43	8378	4155	35.29
September'19	12903	935	4376	153	9032	4656	33.91
October'19	14054	1151	4622	246	9838	5216	32.89
November'19	14156	102	4984	362	9909	4925	35.21
December'19	14493	337	5164	180	10145	4981	35.63
January'20	14670	177	5362	198	10269	4907	36.55
February'20	15161	491	5491	129	10613	5122	36.22
March'20	15524	363	5806	315	10867	5061	37.40
April'20	15524	0	5806	0	10867	5061	37.40
May'20	15524	0	5806	0	10867	5061	37.40
June'20	15689	165	5998	192	10982	4984	38.23
July'20	15689	0	6013	15	10982	4969	38.33
August'20	15689	0	6053	40	10982	4929	38.58
September'20	15689	0	6135	82	10982	4847	39.10
October'20	15689	0	6143	8	10982	4839	39.15
November'20	15689	0	6143	0	10982	4839	39.15
December'20	19319	3630	6143	0	13523	7380	31.80



#### Achievement APRIL 2020 TO DECEMBER 2020:

Haryana Skill Development Mission (HSDM) in collaboration with its training partners encloses a reservoir of around 50,000 students (aspiring for job opportunities) belonging to multi-faceted domains. Envisioned with the aim to unlock future trails for these aspirants, corporates are anticipated to bestow employment opportunities to them by embracing them in recruitment drives premeditated at state level. Envisaging pragmatic realization of the plan, HSDM is geared up to proffer every possible support for its implementation on mutual grounds.



### Job Fairs / Rozgaar Melas /Alumni Meet

The Placement figures for SURYA, PMKVY and EDP schemes together till date is over 12000 out of around 40000 certified trainees. The figures are progressing every month and TP's have started taking more ownership towards placements. This is evident from the fact that Job Fairs/ Rozgaar Melas are taking place across different districts for placements of

1

the trained youth. **68 Job Fairs/ Rozgaar Melas** have taken place till date across the state through which a considerable number of candidates have been placed. The Job Fairs were held at district level providing opportunities to candidates belonging to multi-faceted domains. The Mission even facilitated the interviews of the trained candidates through video conferencing, leaving no stone unturned as far as placements of the resources is concerned.

















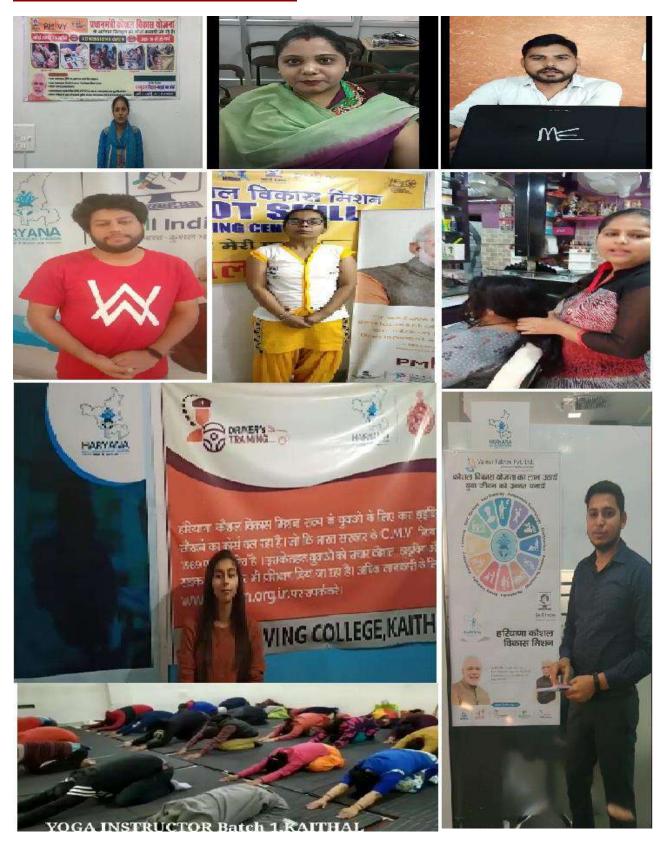
#### **Success Stories**

2

Some **good success stories** are mounting up of candidates from diverse backgrounds who have been successfully employed till date under the cranium of Skill India. Over 250 success stories have been made to incite the importance of skilling among the youth.

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# Some More Happy Faces!!!



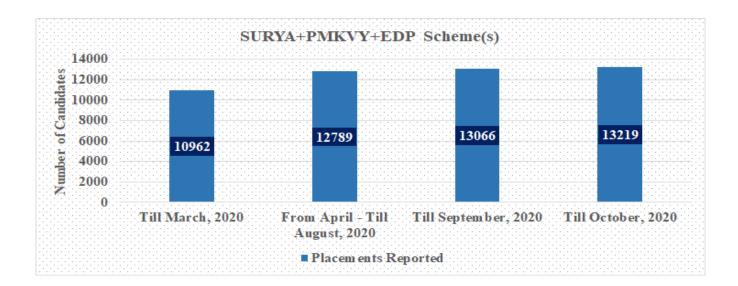
### 3

#### **Comprehensive Placement Details**

By virtue of the formats that were shared for obtaining placement data from training partners across all the districts of the State of Haryana, the **department today has all the relevant details regarding the trainees who have been placed and the employment opportunities been offered to them.** 

# YEAR ON YEAR PLACEMENT COMPARISON

	Tot	al Certified	(Cumula	tive)	To	tal Placed (	Cumulat	ive)	1	Placement	Percentag	je
Month and Year	SURYA	PMKVY	EDP	(SURYA+ PMKVY+ EDP)	SURYA	PMKVY	EDP	(SURYA+ PMKVY)	SURYA	PMKVY	EDP	(SURYA+ PMKVY)
Till July'18	975	221	0	1196	0	0	0	0	0	0	0	0
August'1 8 - March'19	8337	6854	0	15191	3316	1072	0	4388	39.77	15.641	0	28.89
April'19 – March'20	15524	21938	2562	40024	5806	5156	NR	10962	37.40	23.503	0	27.39
April'20 - October' 20	15689	21949	2562	40200	6143	6328	748	13219	39.15	28.830	29.20	32.88



# **KEY PLACEMENT SNIPPETS**

Parameter	SURYA	PMKVY
<b>Leading Job Roles</b> (Max. number of placements with atleast 100 certified trainees and placement performance over 30%)	Domestic Data Entry Operator, Retail Trainee Associate, Unarmed Security Guard, Broadband Technician, Customer Care Executive (Call Centre), Hand Embroider	Field Technician - Networking and Storage, Organic grower, Dairy Farmer/ Entrepreneur, Telecom Terminal Equipment Application Developer (Android) -v2.0, Field Technician - Other Home Appliances, Handset Repair Engineer
Major Job Roles with salary range over Rs.10000/- per month	Accounts Assistant Using Tally, Assistant Electrician, Broadband Technician, Customer Care Executive (Call Centre), Domestic Data Entry Operator, Inventory clerk	Animal Health Worker, Assistant Electrician, Dairy Farmer/ Entrepreneur, Export Assistant, Organic grower, Telecom Terminal Equipment Application Developer (Android) -v2.0
<b>Non Performing Job Roles</b> (Atleast 200 certified trainees and placement performance below 20%)	General Duty Assistant, Food & Beverages Service (Steward), Export Assistant, Junior Software Developer	Export Assistant, Documentation Assistant, Mobile Phone Hardware Repair Technician, Plumber General, Pedicurist & Manicurist, Customer Care Executive - (Telecom Call

Leading Training Partners (Max. number of placements with atleast 300 certified trainees and placement performance over 30%)	Haryana Education Society, Laurus Edutech, ICA EDU SKILLS, Amass Skill Ventures, CPIT Edutech, Mass Infotech Society, Olive Heritage Education And Welfare Society, Safeducate learning, Shaping Careers Education Society, BASIX, Labournet Services India Ltd., AVTEG, Vidya Education Society.	Centre), Housekeeper cum cook, Elderly Caretaker (Non-Clinical) C.R. Dadhich Memorial Society, Iris Learnings, KDM Infotech, Shaping Careers Education Society, Sidhi Vinayak Institute of Professional Education, Orion Edutech, Ell Aar Institute Of Allied Health Sciences.
<b>Non Performing Training Partners</b> (Atleast 100 certified trainees and placement performance below 20%)	G & G Skills Development, Nav Jeewan Siksha Parishad, ACS Consulting, HIIT, RCED, LLBMG, ICEI.	Lala Kundan Lal Memorial Society, Modern Education Society, S E BIZ INFOTECH, De Unique Educational Society, DAV-ITC, Shri Ashtvinayak Educational Trust, Ambica Industrial Training Centre (Aitc2), Haryana State Private ITI, Dev Institute, Centum

		WorkSkills India Limited, Mass Infotech Society, G & G Skills Developers, Manav Vikas Sanstha, NITT, Rana Shiksha Samiti, Study Matrix.
Leading 6 Districts (Max. number of placements and placement performance over 30%)	Rohtak, Gurugram, Panipat, Nuh, Mahendragarh, Sirsa, Fatehabad, Palwal	Nuh, Panchkula, Ambala, Rewari, Sirsa
<b>Non Performing Districts</b> (Atleast 400 certified trainees and placement performance below 20%)	Panchkula, Jind	Yamunanagar, Faridabad, Sonipat, Jind, Mahendragarh, Panipat, Kurukshetra, Kaithal, Gurugram, Rohtak, Fatehabad, Karnal
Preferred Employment Type	Wage Employment	Wage Employment

4

#### Placement Performance Matrix/Tracker

In order to gauge the performance of field team specifically related to placements, a Key Performance Indicator known as Placement Performance Tracker (PPT) has been developed which is updated and represented every week. PPT gives a 360 degree preview of the efforts, field team has been putting up for the ultimate goal of the Mission i.e "Placements/Employment". Further, the various key performance indicators have been given weightage based upon the intensity of importance in placements, and, district(s)/field staff performance can be evaluated as an average of marks obtained over the time period.

#### Key Objectives:

- 1. To maintain a transparent performance measurement matrix.
- 2. To establish a mechanism of recognizing/rewarding star performer(s).
- 3. To identify performers and Non- performers from DSCs and PMs.

4. To nominate/announce star performer of the month or/and of particular time period as desired.

5. That entire organization will operate from a single verified version of inputs.

6. Frontline employees including Project Manager and District skill coordinator can see the "thread" that connects their daily performance with the performance of the organization.

#### 5

#### **Social Media Initiatives**

The facebook page of HSDM has been brought into action by posting all the ventures that are taking place in recent times. For acquisition of information on ventures taking place at HSDM, connect with us on our Facebook page at:



#### https://www.facebook.com/haryanaskill/?ref=settings

Regular updates about the endeavours/activities taking place at HSDM are being highlighted through HSDM's Facebook Page, YOU TUBE and other channels via emails, messages to students, TP's and other stake holders.

#### Webinar Series By HSDM

The Mission since its inception is actively engaged in provisioning of skill training to the dropouts, unemployed youth of Haryana so to make them employable and competent to take up wage/self employment.

The Mission had initiated a series of Webinar Sessions of 60-90 minutes duration hosted by experts from various fields to keep its stakeholders engaged, motivated and educated in this epidemic time. These webinars were volunteer in nature and were attended by our trainees, faculty, staff, management and sometimes even by the people sitting at helm of the affairs.

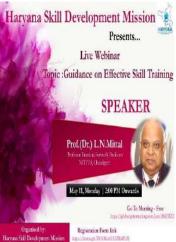
The webinars aimed to provide the participants with an insight into the latest skill sets and knowledge on the desired domain. The webinars series till date has been spellbound and a great success for the Mission with participants showing keen interest in all the sessions and obtaining meaningful information.

S.No.	Speaker	Credentials	Торіс	Date
1	Shri Krishan Chahal	Guinness World Record Holder in Memory, Ted Speaker, Author	How To Study Effectively	8.5.2020
2	Dr. LN Mittal	Prof. Emeritus, Former Prof. NITTTR, Chandigarh	Guidance on Effective Skill Training	11.5.2020
3	Shri Raj Kapoor	MD, AIBTM, Assocom India (P) Ltd.	Bakery Entrepreneurship	12.5.2020
4	Shri Pradeep Kumar Arya	Sr. Wellness Coach	Scope of Employment in Wellness Sector	13.5.2020
5	Dr. Stanzin Dawa	Principal, Lamdon Model Sr. Sec. School, Leh	Student Leadership Program	15.5.2020
6	Dr. Jyoti Rana	Dean, Skill Faculty of Management Studies & Research, SVSU	Effective Training and Values	16.5.2020
7	Shri Raj Nehru	Vice Chacellor, SVSU & Mission Director, HSDM	How Do I Think	18.5.2020
8	Ms. Renu Yadav	Master Trainer, DWSSC	Elderly Care Giver (Roles/Responsibilities/Carrer)	28.5.2020

Below are the key highlights of the webinars conducted till date.

9	True School of Music	True School of Music	Workshop on Practical Introduction To Electronic Music Production	30.5.2020 & 31.5.2020
10	Mr. Ashutosh Sharma	MD, Balt Content & Digital Solutions	Introduction To Social Media Marketing	1.6.2020, 4.6.2020, 8.6.2020, 11.6.2020, 13.6.2020 & 16.6.2020
11	Mr. Ritesh Taksande	Prog. Director, www.myfirstfilm.org	Smartphone Film Making	2.6.2020, 5.6.2020 & 9.6.2020
12	Mages Institute of Excellence, Singapore	Mages Institute of Excellence, Singapore	Workshop on Gaming	3.6.2020, 6.6.2020, 10.6.2020, 12.6.2020 & 15.6.2020
13	Shri Mool Chand Sharma	Hon'ble Skill Minister, Haryana	A Day with Hon'ble Skill Minister	24.6.2020
14	Mr. Sanjay Sharma	ToT Certified Trainer	Field Technician Networking and Storage	7.8.2020
15	Ms. Parul Narang	Advance Diploma in Fashion Designing	Fashion Designing	14.8.2020
16	Ms. Palak	Trainer, Dev Institute	Advance Facial	19.8.2020
17	Mr. Anand Kumar	Assistant Electrician, Trainer	Electrician (Introduction & Scope)	21.8.2020
18	Ms. Aparna Athreya	Founder, Story Triangle and Kid and Parent Foundation	Be Your Own Brand - A Personal Branding	24.8.2020









Some Important Points to Drive Placements

Signing MoU's (Apprenticeship portal/Service Sector/Industry Associations etc.)

Apprenticeship Act to be implemented strictly specifically with Service sector Industry

Implementing Agencies to hire atleast 50% SAKSHAM YUVA

7

National/International Placement partners may be engaged for ensuring right placement of the candidate

Industry Associations / Govt. Undertakings must acknowledge skill certificate

Credit system to be associated with skilling for offering better career progression

SAKSHAM YUVA to be trained in family business domain, if any

NABARD, MSME and other such organizations to be associated for creating awareness about loan facilities available for the candidates

Promoting avenues of self-employment by virtue of imparting high level skill trainings on latest technologies specifically in the field of agriculture

# Budget (Expenditure Statement)

State Sponsored Schemes	
Particulars	Amount in Rs.
Assessment Cost	6506000
Driver Training	3390632
Saksham Yuvas Trainings	4653562
SURYA Trainings	24774139
Total (Training Cost) I	39324333
Administrative Expenses	
Branding and Advertisement	32969
Meetings & Workshops	85228
Programme Management Unit (PMU)	2846576
Salaries	15560713
Stationery & Office Expenses	178768
Telephone & Internet Charges	9151
Travelling Expenses (official tours)	962202
Water & Electricity	553253
Total (Administrative Cost) II	20228860
Grand Total (I + II)	59553193
Centre Sponsored Scheme	
Particulars	Amount in Rs.
Assessment Cost	11121200
PMKVY Trainings	24029036
Others	64237
Salaries	2103750
Total	37318223
Grand Total (State + Centre Schemes)	96871416

#### SAKHA Campaign:

Mission has taken some innovative steps, Haryana Skill Development Mission in collaboration has undertaken the Suraksha Kavach Aviyan (SAKHA) Campaign during the period of lockdown with an objective to produce and distribute 2 million face masks across the length and breadth of the State of Haryana. The Mission has undertaken a multipronged strategy in order to achieve the objectives.

During the period of Lockdown and till now a total number of **1600000 (Sixteen Lakhs)** face masks have been distributed to the people in the State of Haryana in coordination with the District Administration. Mission has received a commitment of 17,00,000 masks from various donors across 22 Districts of Haryana.

Mission has collaborated its efforts with 100+ stake holders like: HSDM empanelled Training Partners, Industry Partners, Self Help Groups, supporters, Voluntary agencies and Non- Government organization. COVID Senani District Team with representatives of Training partners and District Coordinator of HSDM were made responsible for production and distribution of masks in the State with the help and support of the District Administration. Through this campaign we would able provide livelihoods to 300 youth across various District of Haryana.

The campaign is giving the people of the state a feeling of accomplishment by including them in this state level drive to do their bit to save life.

Once again proud to share that the SAKHA Campaign has gradually evolved over the period of time to become a people's driven campaign. A true campaign of Social Vision.

The campaign is aligned with the Hon'ble Prime Minister's clarion call of #AatmaNirbharBharat or self-sufficiency movement reforms and welfare. In what has been a one – of its kind effort the entire cycle of production has been done in the various training and production centres across the State of Haryana has provided employment and entrepreneurs opportunities.





#### About **"SAKHA**"

Haryana Skill Development Mission-(HSDM) in collaboration with Shri Vishwakarma Skill University (SVSU) has launched the Suraksha Kavach campaign – (SAKIIA) with the objective of producing and distributing 2 million masks across the length and breadth of State of Haryana to fight the Covid-19 Pandemic. The availability of face masks with everyone is important in view of better personal hygiene and protection of communities during this crisis. Sakha is inspired by the vision of Hon'ble Chief Minister of Haryana, Shri Manohar Lal Khattar & under the able guidance & mentorship of Hon'ble Vice Chancellor's & Mission Director Mr. Raj Nchru Ji.

The masks that are being produced and distributed, door to door in the state, comply with government specified norms, i.e. cotton based with 3 pleats, washable and reusable and are #SavefortheEnvironment. The Campaign is an endorsement of the Nation's populist call for Local production, make in India and #VocalforLocal. Managing

the current state of pandemic crisis is not possible without inclusivity and public participation at local level. We are pleased to share that the SAKIIA campaign is measuring up to this expectation. It has taken a concrete shape, and has been

able to tap the sense of social cause, from the Nukud Sabhas organized at Palwal by SVSU Team to mass mask production in Gurugram and Mewat. The extraordinary distribution channel created by HSDM team to safely handover the masks to the needy

Subgrain and Mewat. The extraordinary distribution channel created by PSDW team to safely handover the mass of the field with the mass of the field evel of the state a feeling of accomplishment by including them in this state level drive, and involving them in this field level effort to do their bit to save lives. Once again, we are proud to share that the SAKHA Campaign has gradually evolved over period of time to become a people

driven campaign. A true grass roots, door to door campaign in the local neighbourhoods of Haryana, born out of Social Vision of exceptional leaders.

The campaign is aligned with the Nation's clarion call of #AatmaNirbharBharat or self-sufficiency movement reforms and welfare In campaign is augned with the Nation's clanon call of #AatmaNirbharBharat or self-sufficiency movement reforms and welfare. In what has been a "one of a kind" effort, the entire cycle of production has been done in the various training and production centres across the State of Haryana to provide employment and entrepreneurship opportunities. Under this Campaign HSDM and SVSU have collaborated and combined the efforts of 100+ stake holders like: HSDM empanelled Training Partners, Industry Partners, Self Help Groups, supporters, Voluntary agencies and Non-Government organization, COVID Senani District Team with representatives of Training partners and District Coordinator of HSDM were responsible for production and distribution of the Masks in the state.



#### About "SAKHA"

ndia, like the rest of world is dealing with an unprecedented pandemic. The Covid-19 has impacted the socio-economic and political world order drastically

political world order drastically. It is long drawn battle. We must be prepared to face the consequences, impacting every walk of life and sector of economy. Since there is no vaccine for the disease, its recurrence, as we relax the lockdown and permit usual socio economic activities is highly probable. We should be prepared to enter into a different type of social system and practice where distances are maintained and hygiene and sanitation is of paramount importance. The campaign of such scale and magnitude needed support from all the relevant stakeholders. In order to accomplish this aim, our first priority was to collaborate with all stakeholders on state-wide and local level to get the project underway and moving towards realization. In order to accomplish this task a multi-pronged strategy has been adopted by the SAKHA Project Team:

- USDM and SVSU have collaborated and combined the efforts of 100+ stake holders like: USDM empanelled Training Partners, Industry Partners, Self Help Groups, supporters, Voluntary agencies and Non- Government organization. COVID Senani District Team with representatives of Training partners and District Coordinator of HSDM were responsible for production and distribution of masks in the State
- Provision of Raw Material/ Fabric There are some agencies which have given their consent to produce face masks at their centre free of cost. The only support which they require from the Mission is the provision of raw material, Fabric etc for the purpose of stitching
- Job Work through HSDM Training Partners and Self Help Groups There are some agencies which have agreed to stich the face masks for us at a minimal cost with the help of local self-I felp Groups and local skilled workers. Finished Product Vendors Some vendors have also been identified by the Mission Team who can instantly supply a sizeable no of face masks (finished product) to the SAKHA Project Team, at a reasonably cheap cost. The sponsors and supporters may also directly procure and provide to the team or they may procure it on their own as well.



#### About "SAKHA"

The respective District level SAKHA Committee has also been created by the project team and with the help of local administration the distribution of masks shall be achieved The respective district level SAKHA Committee has also been created by the project team and with the help of local

Haryana Skill Development Mission has been on a continues look out for well-intended organizations/ CSRs/ Non – Government/Private to partner for funding and other support activities. It is our pleasure to inform that Vinuku Glumantu Jan Jati Kalyan Sangh, Panipat has agreed to be our NGO partner in this flagship project. In this Campaign Organization Concentrix has pledged 2 Lac Masks.

Organization Concentrix has pledged 2 Lac Masks. The Campaign is an endorsement of the Nation's populist call for Local production, make in India and VocalforLocal. Managing the current state of pandemic crisis is not possible without inclusivity and public participation at local level. We are pleased to share that the SAKHA campaign is measuring up to this expectation. It has taken a concrete shape, and has been able to tap the sense of social cause, from the Nukud Sabhas organized at Palwal by SVSU Team to mass mask production in Gurugram and Mewat. The extraordinary distribution channel created by HSDM team to safely handover the masks to the needy has been the highlight of this campaign. This campaign is giving people of the state a feeling of accomplishment by including them in this state level drive, and involving them in this field level effort to do their bit to save lives. Once again, we are proud to share that the SAKHA Campaign has gradually evolved over period of time to become a people driven campaign. A true grass roots, door to door campaign in the local neighbourhoods of Haryana, born out of Social Vision of exercitional leaders.

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M1s	sion "SAL	KHA" - Distric	t Wise Data	
S.No.	District	Total Committed	Distributed	
1	Gurugram	627550	549100	
2	Ambala	126370	123670	
3	Panchkula	38000	30500	
4	Sirsa	80000	69220	
5	Hisar	36700	22300	
6	Kaithal	86400	67000	
7	Fatehabad	18700	18650	
8	Rohtak	26250	26250	
9	Panipat	54550	48550	
10	Ibajjar	88500	83500	
11	Yamuna Nagar	33710	33110	District Wise Status
12	Rewari	6830	6600	
13	Mahendragarh	8000	7700	
14	Kurukshetra	31230	30810	
15	Charkhi-Dadri	29300	28300	
16	Palwal	33149	26000	
17	Jind	72300	63000	
18	Karnal	53970	46970	
19	Bhiwani	104000	89500	
20	Faridabad	80000	80000	
21	Nub	44015	40500	
22	Sonipat	13650	11500	
	Total	1693174	1502730	

### **TPs Wise Status**

Sr. No.	Entity	Distributed	Sr. No.	Entity	Distributed
(d	NTPT + *Vinnikt Ghumantu Janjati Kalyan Sansh	153600		Gramin Shilisha	3500
	Vimukt Ghumanyi Junjan Kaiyan Sangh		20	KDM Info	10000
2	+SVSU+IISDM	\$15000	21	*Vimukt Ghumanta Janjan Kalyan Sangh +KDM Info	0
3	Wimoke Ghumantu Janjaci Kalyan Sangh Panipas	20000	22	Lala Kundan Lal	29150
4	Concerns	-280009	23	C.R. Dadhich	67300
4	SVIDE	16000			
6	SVIPE	10000	24	*Vimula Ghumantu Janjari Kalyan Sangh +C.R.	1000
7	AMASS	10500		Dadhich	1000
	Vinnikr Ghumantu Janjari Kalyan Sangh		25	HUT	9600
	AMASS	4000	26	G&G	5500
	IRIS	6000	27	Dev Iostitute	2000
9	Wimuki Ghumantu Janjan Kalyan Sangh + TRIS	2250	9 28	*Vimukr Ghumanto Janjati Kalyan Sangh +Dev Tostitute	0
10	HES	25700	29	HARYANA Private ITI	4200
		SHRLOWL.	30	MMC	16000
43	"Vimukt Ghumantu Janjati Kalyan Sangh + HFS	2200	31	Shaping Camera	10000
			32	D Unique	5000
12	Algol	17500	33	Study Matris	2150
13	Nay Jeewan	26500		*Vinnekr Ghumantu (anjati Kaiyan Sangh )	
14	Vats Driving	5300	34	Study Matrix	0
15	Road Safety	3500	-	The second s	1000
0.5	Shri Ashtyinayak		35	JITM	5000
16		21450	36	CPIT	22500
			37	SEBIZ Inforech	16060
17	*Vinnikt Ghamanta Janjati Kalyan Sangh + Shri Ashtymayak	5900		*Vimuki Ghumantu Janjati Kalyan Sangh + SEBIZ Inforech	9700
18	Expert Skill	13420			

r. No.	Entity	Distributed		Sr. No.	Entity	Distributed
39	Grass	500	24	55	MSN04 Saubal	6500
				56	ISTD	2000
-40	NITM	1000		57	APJ Aladul Kalam Edu Trust	2800
41	Stree Ram Vocational	6000		.58	sajur	6700
42	Mass Inform	7500		59	Gauesh Driving	1500
45	Aryan Education and Welfare Society	950		60	*Vienakt Ghumantu Janjari Kalyan Sangh (	1500
44	*Vimulat Ghumantu Janjati Kalyan Sangh + Aryan Education and Welfare Society	1000			Ganesh Driving	
.45	GD Goenka	1500		-61	Shiv Education	2000
46	Shridi Sai Bitha	16500		62	*Vimukt Ghumanio Janati Kalyan Saigh + Shiy Education	3009
				63	Haryana Welfare Society	a.
:47	Ladira	4500			*Vimukt Ghumantu Ianjati Kalyan Sarigh +	
48	BHDS	10000		46-4	Haryana Welfare Society	1050
-49	*Virniske Chamarini Janjari Kulyan Sangh - ( BUDS - Δ	58500		65	Volunicers / Online	29200
50	Therroy	5000		66	Langus Edutech	1550
51	<ul> <li>* Vimuki Gliomantu Janjati Kalyan Sangh + Harriya</li> </ul>	1000		67	Ambika Shiksha Parishad	1000
52	Udyami Salwog Pariehad	5000		6.8	UDAN Group	35000
53	Guro Sain Bhagat Society	9000		-70	"Virnikt Ghumantu Janjati Kalyan Sangh - I LTIAN Group	1000
				69	Dr. Lalit SVSU	6500

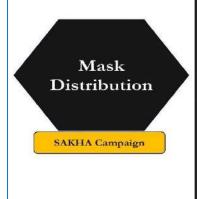
Monthly Progress Report- March – December 2020

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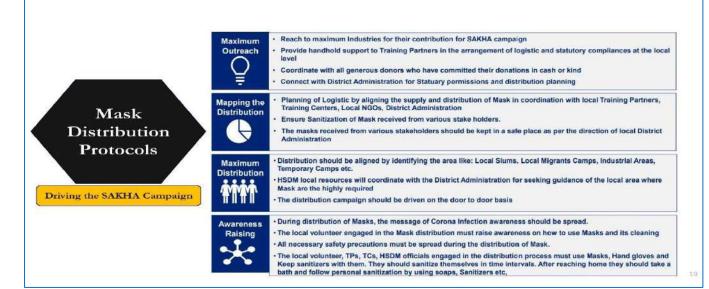




Monthly Progress Report- March – December 2020

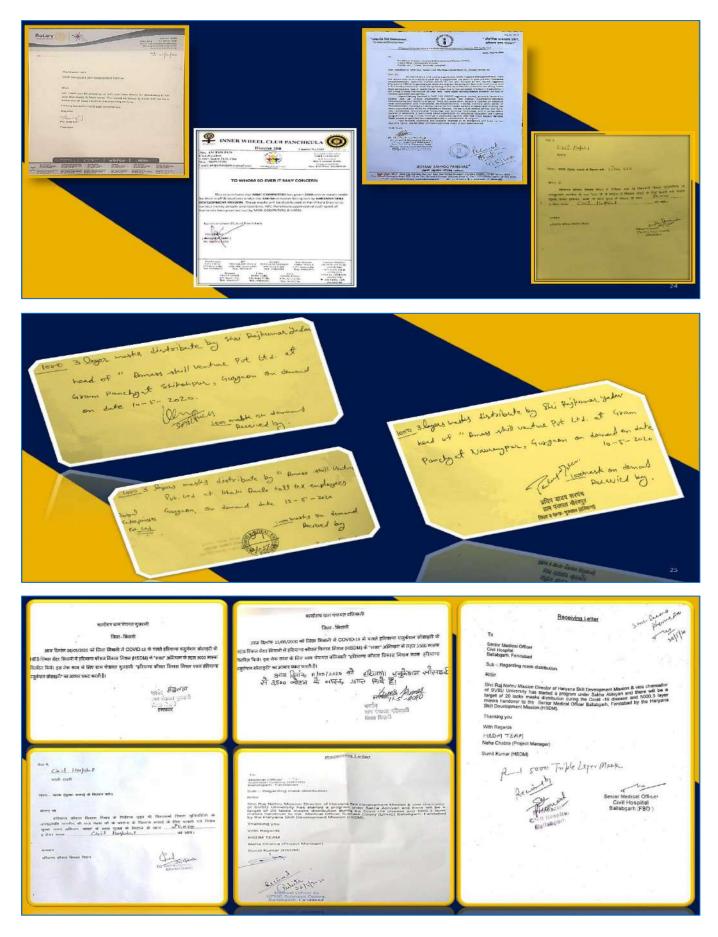


The Masks that are intended to be distributed door to door in the state will be as per the government specified norms i.e cotton based with 3 pleats, washable and reusable. The total expected cost per mask shall be Rs.4.50 (cloth Rs.2.00 and labour & transport Rs.2.50 per piece). The respective district level SAKHA Committee has also been created by the project team and with the help of local administration the distribution of masks shall be achieved. Haryana Skill Development Mission is on a continuous look out for well intended organizations/ CSRs/ Non – Government/Private to partner for funding and other support activities. It is our pleasure to inform that Vimukt Ghumantu Jan Jati Kalyan Sangh, Panipat has already agreed to be our NGO partner in this flagship project.



#### Key Tasks SAKHA Campaign Under this Campaign HSDM and SVSU have collaborated and **Coordination and Distribution** combined the efforts of 100+ stake holders like: HSIDM empanelled Partners, Training Industry Make statutory arrangements at District Level Self Help Groups, Partners, supporters, Voluntary agencies and Non- Government organization. COVID Senani District Team with representatives of Training partners and District Coordinator of HSDM were responsible for production and distribution of masks in the **Outreach Activity** State







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मौजद गहे।

इस बारे में जानकारी देते हए

























# <u> SVSU - Suraksha Kavach Abhiyan( SAKHA)</u>

**District - Palwal** 

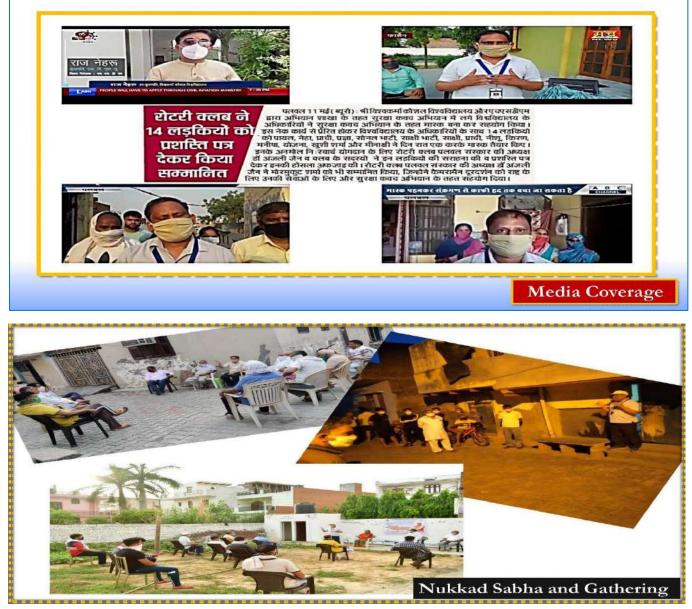
One Sewing Machine, One Volunteer, One piece of Cloth and One meter distance will **conquered over COVID 19** Ms. Garima (Surakbsha Kavach Senani)

"Sewing Machine is the symbol of Suraksha Kawach Abhiyan under Abhiyan SHAKHA just like Gandhian Charkha for Swadeshi movement.

The motto of this Abhiyan is - One Surksha Kawach, Save One Life."



Family Involvement( Support) of Dr. Lalit Kumar Sharma Deputy Registrar SVSU Dudhola (Palwal) in Suraksha Kawach Abhiyan



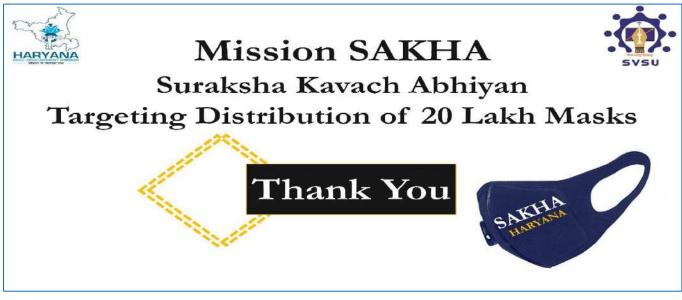


Ms Usha Aggarwal and Ms Prachi Aggarwal at Krishna Colony Palwal (500)









# District Skill Development Agency (DSDA)

DSDA : To be strengthened to impart demand-oriented skills

- Identification of Skill needs in the District
- Making plans for providing skill training to the unemployed youth
- Counselling to unemployment youth for taking up right Skill Training

## Discussion on Action Plan and Way forward

- DSDA Meeting to be conducted by October-2020
- Demand Based Skilling: Industry participation in Training,
- Placement and Apprenticeship under HSDM
- Support in Identification of Job roles and Target Allocation
- Identification of unused Government infrastructure that can be converted to Skill Development Centre
- Driving Entrepreneurship-Promotion of One District One Product, Start-up Contest and Lok Vidya
- Submission of District Skill Development Plan to MSDE under SANKALP project funded by World Bank

S.No.	District Name	Meeting Date	Meeting	HSDM Representatives
			Time	
1	Faridabad	15 <sup>th</sup> October 2020	15:00 Hrs. to	Ms. Neha Rani
			16:30 Hrs.	
2	Bhiwani	23 <sup>rd</sup> October 2020	15:30 PM	Mr. Paramjit Joshi
3	Hisar	15 <sup>th</sup> October 2020	15:00 PM	Mr. Paramjit Joshi
4	Sirsa	09 <sup>th</sup> October 2020	16:00 PM	Mr. Deshpal
				Mr. Paramjit Joshi
5	Panipat	09 <sup>th</sup> October 2020	11:00 AM to	Ms. Anjali Chaudhary
			12:00 PM	
6	Mahendragarh	15 <sup>th</sup> October 2020		Mr. Vaishyampan Jain
				Mr. Pankaj Vishnoi
7	Gurugram	19 <sup>th</sup> October 2020	01:00 PM	Mr. Vaishyampan Jain
8	Karnal	19 <sup>th</sup> October 2020	11:30 AM to	Mr. Gaurav Gulati
			12:30 PM	
9	Palwal	20 <sup>th</sup> October 2020		Ms. Neha Rani
10	Ambala	21 <sup>st</sup> October 2020	11:30 AM	Mr. Parveen Verma
11	Panchkula	13 <sup>th</sup> October 2020	04:30 PM	Mr. Parveen Verma

# Udyog Mitra: Apprenticeship based Industry integrated training

In wake of Pandemic, HSDM team has been closely working with industries in each district and has identified various job roles where industry is having requirement of skilled professionals. Mission has in some cases already entered into an MOU and it would be a great opportunity if we quickly respond to them under our UDYOG Mitra scheme. This will pave a good opportunity for the state domicile youths to be skilled and employed through industry.

### 1) Potential vacancies of Industries who are Registered Establishments

We have reached to a total 50 Industries out of which 20 Industries both from manufacturing and service sector shown their willingness and eager to work with HSDM for hiring manpower and training under the Optional Trade Apprenticeship through Udyog Mitra scheme.

### 2) Prospective Industries which Participated in Webinar:

As per the direction of Joint Director, HSDM A webinar was organised to promote NAPS and Udyog Mitra scheme in which more than 100 participants joined that webinar.

# 3) Proposal Received under Udyog Mitra till date

HSDM has received +20 proposals till date from different sectors to enrolled under Udyog Mitra and are under process.

Over All more than **80 companies** has shown interested and willing to be a part of Udyog Mitra Scheme.

The Udyog Mitra scheme envisions a mechanism to drive "**Skills by the Industry, for the Industry and In the Industry**". This industry-friendly, flexible model incentivizes Industry for actively participating and seamlessly enabling a cost-effective value-chain for creating industry-trained manpower, to drive and enable their own growth path. Through this scheme HSDM aims to institutionalize a robust "Earn& Learn" model for the youth that integrates Industry driven Skilling, Apprenticeship and Employability. The youth are presented with a unique opportunity to acquire industry-aligned skills and shop-floor experience.

Training Target Nos. Proposed for F.Y. 2020-2021	10,000	
Total Industries Planned to Empanel	500	
Industries Ready for empanelment	4	
District Covered till date	11	
Total Industries aligned till date	39	
Job roles to be covered	51	

# Benefits for the Industry

- **Manpower trained** as per Industry requirement with minimal / no sourcing or recruitment cost. Training Cost reimbursement as per Common Cost Norms.
- **Apprenticeship support** will be provided to Industry @ Rs. 3,000 (Rs. 1,500 from Central Government and Rs. 1,500 from State support) per month per candidate during the period of apprenticeship.
- Residential **Cost Reimbursement** as per Common Cost Norms during the training period.
- Manpower data **sourcing** through Saksham YUVA helps in reaching out to the candidates
- **Retention support** to the youth to maintain continuity in Job.
- Industry can enhance its **Skill Capital** by providing D.Voc & B.Voc program to the youth in association with Shri Vishwakarma Skill University

# Benefits for the Youth

• Free **Placement** linked training for the youth (No cost implication to the youth as the total cost of training will be borne by the State Government). Residential benefits during the training (food and lodging cost will be reimbursed as per Common Cost Norms).

# **Benefits for Apprentices**

- Apprentices will receive **Stipend** under Apprenticeship scheme as per government norms.
- Apprenticeship completion **one-time reward** @ Rupees 5,000/- will be provided by the State Government
- Provision for **social security** against the PPF account @ Rupees 500/- per month for a period of 12 month (Applicable during full time job not Apprenticeship).
- Provision for **vertical mobility** in **Educational Qualifications** by opting for higher studies /Diploma Courses in collaboration with Shri Vishwakarma Skill University

# District Skill Report

During the lockdown Period a District Wise Skill Assessment Survey was conducted across 22 Districts of Haryana by our District Skill Coordinators to identify key opportunity Areas. Through this excursive HSDM could able reach 72 Industries who are eager to associate with us to train in 67 NSQF aligned courses.

# 1. District Skill Report

Sectors Identified	20
No. of Industries aligned for training	72

During the lockdown Period a District Wise Skill Assessment Survey was done across 22 Districts of Haryana by our District Skill Coordinators to identify key opportunity Areas.

#### Top Job Roles Identified for Short Term Skilling through District Skill Report:

- Fashion Designer
- Fruit Pulp Processing Technician
- General Duty Assistant
- Machining and Quality Technician
- Make Up Artist
- Multi Cuisine Cook
- Organic Grower
- Plant Baker
- Shoemaker
- Solar Panel Installation Technician
- Domestic Data entry Operator
- Stitching Operator
- Assistant Electrician
- Field Technician Computing and Peripherals
- Fashion Designer
- Cutter- Footwear
- ✤ Assistant Beauty therapist
- Assistant Fashion Designer
- Retail Trainee Associate
- Self Employed Tailor

#### ORGANIZED WEBINARS WITH AMINENT PERSONALITY OF THE COUNTRY:

HSDM organised various webinars for the youth trainers, training partners and HSDM employee for overall strengthening of ecosystem by providing various information related to soft skill, motivation, skill development, entrepreneurship etc through various eminent personality of the country. The Mission had initiated a series of Webinar Sessions hosted by experts from various fields to keep its stakeholders engaged, motivated and educated in this epidemic time. A total no of twenty-five plus webinars on diverse issues related to management, capacity building and issues related to skill development were organized. The webinars aimed to provide the participants with an insight into the latest skill sets and knowledge on skill domain.

#### Webinar for Virtual Interaction with Hon'ble Minister, Skill Development and Industrial training

Virtual interaction of the skill training candidates enrolled under various skill training programs of Shri Vishwakarma Skill University and Haryana Skill Development Mission was organized with Hon'ble Minister, Skill Development and Industrial training Shri Mool Chand Sharma 'on the 24th of June, 2020. More than 1000 candidates from across all the Districts of Haryana participated in the virtual interactive meet.

# Mission initiated RFP for empanelling Employer led model

# Digital Training In collaboration with Wadhwani Foundation:

Mission has used the COVID-19 lock down period by connecting youth for training on Soft Skill Component in collaboration with Wadhwani Foundation. This has enabled mission to reach all 20 Districts of Haryana and onboarded 3000+ candidates for soft skill training. Youth has spent a total 15,257,213 minutes on the portal to learn English Communication Skills, Digital Literacy and Entrepreneurship.

### ENGAGEMENT OF CAREGIVERS ON THE JAN SAHAYAK PORTAL OF GOVERNMENT OF HARYANA

The Skilled Care Giver project has been rolled out in collaboration with the Department of Skill Development and Industrial training and the Haryana Skill Development Mission. To start with Haryana Skill Development Mission had collated a list of approximately 500 trained candidates under its banner whose services could be utilized as Skilled care givers. These candidates have been trained in courses like Home Health Aide and General Duty Assistant.

A test of the applicants who were interested to engage their services as Care givers was conducted in the ITI s across the Districts of Haryana following which the candidates who passed the examination underwent a Police verification.

As on date a total no of 260 Care givers have registered themselves on the Jan Sahayak Portal of the Government of Haryana and their services will be engaged.

Most humbly, I take this opportunity to apprise you the above activities that haven been possible under your visionary guidance and ongoing support.

# Regarding Recognition of Prior Learning of Migrant Labour.

The wide spread of COVID-19 pandemic has created a situation where the inbound and outbound migration has seriously impacted the lives and livelihoods of the common citizen in the State and Nation. Realizing the fact of loss of livelihoods of the migrants who have returned Haryana, it is critical to device mechanisms to map the individual skills with the Industrial requirement at their home district or its vicinity based on their skills set. A brief overview of proposal during meeting is as follows: -

A flexible proactive regulatory approach is required that would allow for demand and shortages to drive recruitment of migrant workers, while also being adaptable to territorial and sectorial variations, would be optimal. Following steps need to be adopted to link the returning workers to jobs in Haryana: -

i) Identification & skill mapping of migrant labours: - District administration will identify returning migrant workers & get their basic information & aspiration with the help of GITI Principal

& HSDM field staff. SDIT Haryana, HSDM and Employment Department Haryana will do the skill mapping of returning migrant workers identified by the District Administration.

ii) Linking the migrant workforce to jobs: - Employment and skilling opportunities need to be first explored through various Government schemes like Construction projects by NHAI, MGNREGA, Jal Shakti Abhiyaan, Deen Dayal Upadhaya Grameen Kaushal Yojana etc. It will be executed by connecting active job seekers and private establishments looking to through the Rozgar Portal.

iii) Providing skill training where ever required: - Workers interested in upskilling will be skilled through Recognition of Prior Learning (RPL) and those who couldn't be linked to jobs can be upskilled by enrolling in short term skilling courses through Haryana Skill Development Mission.

Accordingly, W/DG-SDIT-cum-Special Secretary, to Govt Haryana, SDIT Department has directed HSDM to provide Recognition of Prior Learning (orientation or orientation+ bridge course) to train the migrant labour based on their skills set or interest and certify them as per the National Skill Qualification Framework for their employability. A proposal has been drafted and sent for further approvals.

# Entrepreneurship Development Program: Start up Haryana Contest

An initiative towards **"भारत आत्मनिर्भरता अभियान"** across the State of Haryana to promote young entrepreneurs in the State.

Haryana Skill Development Mission announces the Aatma Nirbhar Bharat, Start Up Contest which is a unique initiative to empower the Young Budding Entrepreneurs in the State. The competition aims to find innovative entrepreneurship models in the State.

A group of Mentors including established entrepreneurs, Industrialists and Motivators will guide the participants under the endeavour. Mentors will also have to get themselves register under the contest.

### **INDUSRTY Engagement Tracker**

A weekly tracking sheet has been developed by the Mission to track the week – on – week performance of the field staff on critical parameters related to training. Since in the aftermath of the Corona Crisis the trainings are on a hold, currently the District wise placements and the District wise Industry connects are being tracked through this sheet.

The Tracker is an objective tool to indicate the performance of the District level staff on important parameters related to training. An exhaustive exercise has also been carried out by the District Level staff in each district which involved primary and secondary collection of data to identify the job roles which are in demand in a particular district. The jobs have been identified basis their relative potential to employ the trained candidates. The Groundwork that has been carried out by the District Level staff will help the Mission to take an informed decision for the introduction of the right kind of courses in the Districts.

#### **One DISTRCT One Product Concept**

#### Aim of District Focused Product Initiative (DFPI)

The programme aims to encourage more visibility and sale of indigenous and specialized products/ crafts of Haryana, generating employment at the district level.

The Haryana Government's **District Focused Product Initiative (DFPI)** aims to encourage indigenous and specialized products and crafts. Haryana is very capable of production in few sectors such as Agriculture, Mining, Apparel, IT, Manufacturing. But many of the art/traditions/resource/product/ community traditions are dying, which can be revived through modernization and publicization. The scheme would help Micro, Small and Medium Enterprises (MSME) to produce and promote products that are unique and produced in abundance in Haryana.

The objectives of the District Focused Product Initiative (DFPI) Initiative are as follows:

- Preservation and development of local crafts/skills and promotion of the art
- Increase in the incomes and local employment (resulting in a decline in migration for employment)
- Encouraging entrepreneurship mentality and capability of the youth
- Transforming the products in an artistic way (through packaging, branding, advertisements).
- To connect the production with tourism (Live demo and sales outlet gifts and souvenir).

To take the product of District Focused Product Initiative (DFPI) to national and international level after successful implementation at the State level.